

CITY OF SAN ANTONIO

P. O. BOX 839966 SAN ANTONIO TEXAS 78283-3966

August 26, 2022

Members of the Audit and Accountability Committee:

Enclosed is the proposed Fiscal Year 2023 Audit Plan for the Office of the City Auditor. The 2023 plan includes 38 performance and IT audits and 1 consulting project. As in years past, the plan includes time allocated for potential City Council and Management requested projects. Also within the plan is time allotted for follow-up of all audit recommendations and management action plans.

In developing the plan, my Office sought input from City Council Members, the City Manager, Executive Leadership Team and select Department Directors. We added additional input based on local government audit industry trends. This effort resulted in an extensive list of potential areas for audit within the City. We then prioritized these potential areas based on a high-level risk assessment considering factors such as financial impact, compliance, and prior issues, and developed the enclosed proposed FY2023 Audit Plan.

I believe this plan provides adequate audit coverage across City departments and recognizes concerns of City Council and Management.

This proposed plan will be discussed at the August 26 Audit Committee meeting. After discussion and any changes, the proposed plan must be approved by the Audit Committee and then forwarded to the full Council for approval. I anticipate a September 15 Council date.

I welcome discussion on the proposed plan and request approval.

Respectfully,

Kevin W. Barthold, CPA, CIA, CISA, CRMA City Auditor

			Est.	
	Department	Program or Project	Hours	Objective
				Determine if ACS and rescue groups are in compliance with
1	Animal Care Services	Rescue Group Contracts	400	contract terms.
				Determine if Aviation fleet operations are functioning
				effectively and efficiently including maintenance and vehicle
2	Aviation	Fleet Operations	400	replacement.
				Determine if Aviation capital construction projects are
3	Aviation	Construction in Progress (CIP)	300	accounted for properly as completed and put into service.
				Determine if Aviation is adequately managing its ground
4	Aviation	Ground Transportation Unit	300	transportation permit fees and inspection program.
				Determine if City funded non-profit organization events are
5	City Manager's Office	City Funded Non-Profit Events	400	conducted in compliance with contract terms.
	Convention and			Determine if CSF contracts with audio/visual services and
6	Sports Facilities	Rigging and A/V contracts	400	rigging services are properly monitored.
				Determine if code enforcement processes are consistent,
	Development Services			sufficiently documented, and in compliance with statutes,
7	Dept.	Code Enforcement	600	ordinances and internal policies.
	Development Services	Southern Edwards Plateau Habitat		Determine if habitat conservation is handled in compliance with
8	Dept.	Conservation Plan (SEP-HCP)	400	the SEP-HCP.
	Development Services			Determine if property abatements are handled in accordance
	Dept.	Property Abatement Process	400	with relevant statutes, ordinances and internal policies.
-				Determine if application controls for the Accela point of sale
10	DSD/ITSD	Accela	400	
	,			Determine if parties are in compliance with the economic
	Economic	Prosper West Contract (formerly Westside		development agreement between the City and Prosper West
11	Development	Dev Corp)	400	(formerly the Westside Development Corporation).
				Determine if Finance is adequately monitoring compliance with
12	Finance	Short Term Rentals	400	Hotel Occupancy Tax (HOT) ordinances for short term rentals.
				Determine if receipts are adequately controlled and in
13	Finance	Citywide Cash Receipts	500	compliance with Finance cash handling directives.

			Est.	
	Department	Program or Project	Hours	Objective
				Determine if procurement preference programs and exemption
		Procurement Preference Programs and		programs are utilized effectively and in compliance with
14	Finance	Exemptions	400	relevant statutes, ordinances, and policies.
				Determine if application controls for the Bonfire procurement
				evaluation system are adequate and data is accurate and
15	Finance	Bonfire (procurement evaluation system)	300	reliable.
				Determine if aviation procurement processes are effective and
16	Finance/Aviation	Aviation Procurement	500	in compliance with state and local laws.
		SAFD Medical Supplies and Controlled		Determine if the San Antonio Fire Department is adequately
17	Fire	Substances Inventory Management	500	managing its medical supplies and drug inventories.
				Determine if Metro Health laboratories are in compliance with
18	Health	Labs	500	regulations and they are operating efficiently and effectively.
				Determine if HR recruiting and hiring processes are efficient and
19	Human Resources	Recruiting/Hiring Process	500	in compliance with relevant HR regulations and policies.
				Determine if employee master data is accurate and appropriate
20	Human Resources	Employee Master Data	200	quality assurance processes are in place.
				Determine if ITSD has implemented the State required Security
				Awareness Training Program effectively and in compliance with
21	ITSD	Security Awareness Training	50	State guidelines.
				Determine if application controls for the City Council Database
				system, One View, are adequate and data is accurate and
22	ITSD	City Council Database - One View	500	reliable.
				Determine if Active Directory security controls are adequate
23	ITSD	Active Directory Security	500	and effective.
				Determine if ITSD vendor contracts (for equipment and
24	ITSD	Contract Administration	600	services) are monitored and deliverables are being met.
				Determine if the surveillance camera system is monitored,
25	ITSD	Surveillance Cameras	800	maintained, and appropriately secured.
		Affordable Housing Developer Incentive		Determine if affordable housing incentive programs are
26	NHSD	Programs	500	monitored to ensure developer commitments are honored.

Department	Drogram or Droject		
	Program or Project	Hours	Objective
			Determine if the Residential Rehab Programs are managed
			effectively and efficiently and in compliance with established
			guidelines to include vendor management. This includes Minor
NHSD	Home Improvement Programs	500	Rehab, Major Rehab, and Under One Roof.
			Determine if Tax Increment Reinvestment Zones are properly
			managed including governance, revenues, and expenditure
NHSD	Tax Increment Reinvestment Zones (TIRZ)	500	authorizations.
			Determine if chain of custody and evidence preservation
Police	Property and Evidence Room	500	controls are adequate for SAPD Property and Evidence facilities.
			Determine if contracts for towing and vehicle storage are
Police	Growden and Towing Contracts	600	managed appropriately.
	SAPD Crime Prevention Program (3rd party		Determine if key Crime Prevention Program contract provisions
Police	contract)	300	are being monitored.
			Determine if the Pre-K 4 SA transportation contract is
Pre-K 4 SA	Transportation Contract	400	adequately managed.
			Determine if 911 operations are effective, efficient, and comply
Public Safety	911 Operations	600	with national standards.
			Determine if econory ecreements for the public effety radio
Dublic Safaty	Radio System	400	Determine if agency agreements for the public safety radio system are adequately monitored to ensure compliance.
Public Salety		400	Determine if the Workers Comp TPA contract is adequately
			managed and system data is accurate and reliable (after the
Rick Management	Workers Comp	300	recent system transition).
		500	Determine if federally funded transportation projects are in
Transportation/PW	Federally Funded Transportation Contracts	500	compliance with federal requirements.
		500	Determine if the Alamo Promise contracts are adequately
Workforce			monitored to include management of key terms and fiscal
	Alamo Promise Contract	400	areas.
			Determine if contract compliance and monitoring is adequate
	Ready to Work Program	600	and performance measures are supported.
	NHSD Police Police Police Pre-K 4 SA	NHSD Tax Increment Reinvestment Zones (TIRZ) Police Property and Evidence Room Police Growden and Towing Contracts SAPD Crime Prevention Program (3rd party contract) SAPD Crime Prevention Program (3rd party contract) Pre-K 4 SA Transportation Contract Public Safety 911 Operations Public Safety Radio System Risk Management Workers Comp Transportation/PW Federally Funded Transportation Contracts Workforce Alamo Promise Contract	NHSD Tax Increment Reinvestment Zones (TIRZ) 500 Police Property and Evidence Room 500 Police Growden and Towing Contracts 600 SAPD Crime Prevention Program (3rd party contract) 300 Pre-K 4 SA Transportation Contract 400 Public Safety 911 Operations 600 Public Safety Radio System 400 Risk Management Workers Comp 300 Workforce Alamo Promise Contract 400

			Est.	
	Department	Program or Project	Hours	Objective
				Hours allocated for special project requests from Council and
39	Citywide	Hold for special projects/requests	1,000	management.
				Hours allocated for follow-up activity for all Audit
40	Citywide	Follow-ups	1,000	recommendations and management action plans.
				Hours allocated for the development and implementation of
41	Citywide	Continuous Monitoring	1,000	continuous monitoring programs for critical areas.

Consulting Project

				Provide the required affirmation to the Office of the Attorney
				General on SAPD's FY 2022 Chapter 59 Report for asset seizures
42	Police	Asset Seizure and Forfeiture Attestation	400	and forfeitures.